DRAFT

THANH THANH CONG – BIEN HOA
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. ……../2025/NQ-ĐHĐCĐ

Tay Ninh, …………………, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCALYEAR 2024-2025

(Approval of the remuneration of the Board of Directors, the person in charge of corporate governance and the company secretary for the year 2025 - 2026)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020 and amended and supplemented documents from time to time **("Law on Enterprises");***
- *Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company ("**Charter**");*
- *Pursuant to the Minutes of the Annual General Meeting of Shareholders for the fiscal year 2024-2025 No. …../2025/BBH-ĐHĐCĐ dated ………………,2025 of Thanh Thanh Cong – Bien Hoa Joint Stock Company.*

RESOLUTION

Article 1. Approval of the remuneration of the Board of Directors, Person in charge of corporate governance and Corporate Secretary for the year 2025-2026, specifically as follows:

STT	Content	Amount (VND)
1	Remuneration of the Board of Directors, Person in charge of corporate governance and Corporate Secretary	20.000.000.000
	Total	**20.000.000.000**
	In words: Twenty billion VND	

Article 2. This Resolution shall take effect from the signing date.

The Board of Directors and the Board of Management of the Company are responsible for implementing, supervising and reporting on the implementation of this Resolution./.

ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS
CHAIRLADY

DANG HUYNH UC MY

Recipients:
- *BOD, BOM;*
- *Archived: Corporate Secretary.*